



## Department of Natural Resources

**Job Title:** Wildlife Research – Camera Trap Survey Temporary Worker (1 Position Available)

**Location:** Northeast Iowa (Winneshiek, Allamakee, Clayton, and Fayette Counties)

Lodging not provided, but staff are willing to assist in finding it

**Start Date:** January 6, 2025 (preferred, but flexible)

**End Date:** May 2025

**Salary:** \$15.00/hr

**Job Description:** The Iowa DNR's Wildlife Research Section is looking to hire one Temporary Worker to complete field work associated with implementing a pilot camera trap survey in northeast Iowa primarily targeting gray fox and fishers. This will be the first year conducting this type of survey. The objective of this survey is to utilize trail cameras to determine gray fox and fisher distribution (presence/absence) in a defined survey area of northeast Iowa. This pilot trail camera survey will take place over a 2 – 4 county area on both private and public land during late winter, February - April. Under the direction of Iowa DNR furbearer program staff, the incumbent will be tasked with carrying out the job duties with minimal daily supervision.

Examples of typical job duties may include:

- contact landowners (in-person initially) to seek permission to place cameras
- prepare and organize trail cameras for field-use
- prepare and organize bait and lure for use with the trail cameras
- establish multiple camera trap set-ups in the field following proper survey protocol
- maintain bait, batteries, sd cards/cellular data at camera trap sites during active survey implementation
- compile, organize, and review trail cam photos utilizing current techniques available
- effectively communicate with other wildlife and forestry personnel in the survey area
- properly utilize and maintain any equipment associated with job tasks, such as 4x4 pick-up trucks, ATVs, trailers, and basic hand-tools

### **Minimum Qualifications:**

Graduated from or currently enrolled in or on break between semesters of college.

- Major must be in Wildlife Ecology/Biology or another closely related Natural Resource Field.
- Must be available for all interviews and training as required
- Must have a valid motor vehicle operator's license
- Must be a minimum of 18 years of age

- Able to work alone, with the public, in all conditions, on weekends, holidays, nights, and evenings as required.
- Able to withstand physically demanding work, including lifting, bending, or hauling
- Able to withstand working in tough environmental conditions including extreme cold, deep snow, wet environments, uneven terrain, etc.
- Experience with winter driving in rugged terrain
- Work with minimal supervision, demonstrate responsible behavior and attention to detail
- Follow policy and cooperate with supervisors and co-workers
- Exhibits honesty and integrity.
- Works and communicates with internal and external clients and customers to meet their needs in a polite, courteous and cooperative manner.
- Displays a high level of initiative, effort and commitment towards completing assignments efficiently.
- Aligns behavior with needs, priorities, and goals of the organization.

**Application Deadline:** December 15, 2025

**To Apply:** Email a **cover letter, resume, and three professional references to:**

vince.evelsizer@dnr.iowa.gov

Or mail above listed items to:

Vince Evelsizer  
1203 North Shore Drive  
Clear Lake, IA 50428

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